

## DCM Shriram Ltd.

### **Details of Familiarisation Programme for Independent Directors (“IDs”)**

Structured familiarisation programmes are conducted for the Independent Directors wherein they are given presentation on various areas including the following:

<b>Periodicity</b>	<b>Familiarisation Program / Coverage</b>
Introduction Program (Within 3 months of joining the Board)	<ul style="list-style-type: none"> <li>• Nature of industry in which Company operates;</li> <li>• Business model of the Company;</li> <li>• General overview of the Company’s business financials;</li> </ul>
	<ul style="list-style-type: none"> <li>• Roles, rights, responsibilities of IDs;</li> <li>• Company’s Board meeting/ related processes;</li> <li>• Introduction to KMPs;</li> <li>• Introduction to other members of the Board of the Company;</li> <li>• Introduction to key officials of the Company;</li> <li>• Introduction to board committees &amp; terms of references;</li> <li>• Plants/ site visits, as required.</li> </ul>
Annually	<ul style="list-style-type: none"> <li>• Business Presentations including: <ul style="list-style-type: none"> <li>- Key challenges/ developments</li> <li>- Company’s strategy/plans for the business/key functions</li> <li>- Organisation development plan</li> <li>- Process/system improvements</li> </ul> </li> </ul>
Quarterly	<ul style="list-style-type: none"> <li>• Overview of the businesses of the Company/ and its Subsidiaries;</li> <li>• Salient developments/ initiatives taken by the Company;</li> <li>• On-going actions re: corporate governance;</li> <li>• Changes in law/regulations/Accounting Practices.</li> </ul>
As needed by IDs	<ul style="list-style-type: none"> <li>• Specific Developments/ initiatives;</li> <li>• Any other areas so requested by IDs.</li> </ul>

The details of programmes attended by the Independent Directors are given below:

<b>Sr. No.</b>	<b>Name of Director</b>	<b>No. of Programmes Attended</b>		<b>No. of Hours Spent</b>	
		<b>FY 2022-23</b>	<b>On cumulative basis till date*</b>	<b>FY 2022-23</b>	<b>On cumulative basis till date*</b>
1	Mr. Pradeep Dinodia	6	38	9.50	45.08
2	Mr. Vimal Bhandari	6	34	9.50	41.50
3	Mr. Sunil Kant Munjal	6	29	9.50	37.75
4	Mrs. Ramni Nirula	5	37	8.50	44.08
5	Justice (Retd.) Vikramajit Sen	5	31	7.50	37.83
6	Mr. Pravesh Sharma	5	33	8.50	40.17

\*From FY 2016-17